



**Person Specification – Lifelink Chaplain**  
 St Paul's Hereford &  
 The Bishop of Hereford's Bluecoat School (BHBS)



Area	Qualities sought	Essential or Desirable ↓	Method of assessment
<i>Desirable qualities, while not necessarily being in present experience, are likely to be of growing importance in the project, and the post holder should aim and expect to grow into them.</i>			
<b>Character &amp; Personal faith</b>	A committed Christian with a heart to serve God and others under the Spirit of Jesus.	E	Application form and interview
	A strong motivation to invest in the lives of young people that they flourish through Christ (eg. John 10:10)	E	Application form and interview
	A growing rootedness in the Bible, applied to daily life.	E	Application form and interview
<b>Qualifications</b>	Qualification in Chaplaincy, Youth Work, Mission or Ministry	D	Certificates & Application form
<b>Skills and Knowledge</b>	Experience of working within Safeguarding guidance	E	Application form, references and interview
	Understanding and experience of CofE Church schools, their vision and the SIAMS framework	D	Application form and interview
	Experience of working in a school – teaching, assisting or volunteering	D	Application form and interview
	Experience of pastoral responsibility	E	Application form, references and interview
	Experience of sharing faith with others	E	Application form and interview
	Capable organiser, planner and administrator	D	Application form and interview
	Attending an Anglican church or experience of working within the Anglican tradition	D	Application form and interview
<b>Personal competencies and qualities</b>	Willingness to work within the values and priorities of St Paul's <b>Church, BHBS</b> , and Hereford <b>Deanery</b>	E	Interview
	Ability to exercise appropriate confidentiality	E	Application form, references and interview
	Experience of working as part of a team	E	Application form and interview
	Sensitivity to those of all religious faiths or none	E	Application form and interview
	Effective communicator Empathetic and sensitive to the needs of others	E	Application form and interview
	Able to inspire others and provoke thought	D	Interview
	Able to encourage others to question their perceptions and think deeply about spiritual issues	D	Interview and references